



## **Parklea Soccer Football Club**

### **Zero Tolerance Policy**

*(implemented in 2013)*

*In response to the increase in abusive and intimidating behaviour across the Association in 2013 between players, parents and officials PSFC adopted a ZERO TOLERANCE POLICY that was implemented in July 2013.*

Parklea Soccer Football Club fully endorses and supports good sportsmanship and fair play. Furthermore, Parklea Soccer Football Club aims to provide its players, referees, parents, and fans with a healthy, educational, and supportive environment.

#### **Referees**

Coaches, players, parents and all members of the Parklea Soccer Football Club community shall maintain a respectful attitude to the referee at all times. Failure to do so will undermine the referee's authority and may potentially create a hostile environment for the players, coaches, spectators, and the referee.

It is the responsibility of ALL coaches, managers, players, and parents to maintain the highest standards of conduct for themselves and those associated with Parklea Soccer Football Club. Abusive, confrontational, and/or obscene language; violent play or conduct; and other detrimental behavior will not be tolerated.

Parklea Soccer Football Club requires its coaches, managers, players and parents to uphold their responsibility for respecting the referee prior to, during, and after the game, both at the field and in the surrounding areas.

No player or parent is to address the referee or make comments on or about a referee's call or non-call while present at any Parklea Soccer Football Club game (home or away).

After each game both teams have an opportunity to complete a Referee Feedback Form to provide constructive feedback on the referee's performance.

#### **Coaches/Managers/Parents**

Coaches/Managers for Parklea Soccer Football Club will treat all players with respect and professionalism. No coach/manager is ever to give instruction to his/her player that would intentionally bring harm to an opponent, nor will the club tolerate berating, insulting, use of profanity or inappropriate physical contact with regard to any of his/her players. Any of these will be considered extremely serious and may result in immediate removal from the club.

Furthermore, parents, managers and coaches are to treat each other with respect at all times. Negative, condescending or insulting remarks will not be tolerated at any time and may result in dismissal or removal from participation in all future events.

## **Players**

Players are expected to act within the spirit and rules of the game and be respectful of coaches' and officials' decisions. This includes:

- not using bad language or harassing or abusing anyone
- not criticising or ridiculing anyone's performance
- not losing control of their emotions
- not being dishonest or showing unsporting behaviour

All of the above is in accordance with the code of conduct forms that all parents, players and officials signed at the beginning of the season.

### Consequences of Non-adherence to Zero Tolerance Policy

Failure to comply with Parklea Soccer Football Club Zero Tolerance Policy will be reviewed by Parklea Soccer Football Club and may result in additional sanctions upon the offending individual(s) including:

1. Suspension or dismissal of coach or player from team
2. Banishment of the offender from participation and/or attendance at events
3. Banishment of offender's family from participation in or attendance at events

Please help Parklea Soccer Football Club act as a model for our players, the referees, and opposing clubs of which we can all be proud.